



SOCIAL VALUE POLICY STATEMENT

Increasingly, public and private buyers favour organisations with clear social value initiatives. Our well-structured policy demonstrates our commitment to environmental, social and governance (ESG) goals and will hopefully boost success in competitive bidding across our target markets.

Social Value Policy Statement

At E P Industries Ltd], we recognize the importance of creating positive social, economic, and environmental impacts through our business operations. Our social value policy aims to:

Our Commitments

Community Engagement: We will engage with local communities to understand their needs and priorities and develop initiatives that support their well-being and development.

Sustainable Practices: We will adopt environmentally sustainable practices in our operations, reducing our carbon footprint and promoting eco-friendly behaviour's.

Diversity, Equity, and Inclusion: We will foster a diverse, equitable, and inclusive workplace culture, ensuring equal opportunities for all employees and promoting a sense of belonging.

Supplier Diversity: We will promote supplier diversity by working with local, small, and medium-sized enterprises (SMEs), and businesses owned by underrepresented groups.

Employee Development: We will invest in employee development programs, providing training, mentorship, and growth opportunities that enhance their skills and well-being.

Our Goals

Positive Social Impact: We aim to create positive social impacts through our business operations, contributing to the well-being of our employees, customers, and the wider community.

Environmental Sustainability: We strive to minimize our environmental footprint, reducing waste, energy consumption, and greenhouse gas emissions.

Economic Growth: We will contribute to local economic growth by supporting small businesses, promoting fair trade practices, and investing in community development initiatives.

Our Approach

Stakeholder Engagement: We will engage with stakeholders, including employees, customers, suppliers, and local communities, to understand their needs and priorities.

Partnerships: We will collaborate with organizations, charities, and community groups to amplify our social impact and leverage resources.

Monitoring and Evaluation: We will regularly monitor and evaluate our social value initiatives, assessing their effectiveness and identifying areas for improvement.

By implementing this social value policy, we aim to create long-term value for our stakeholders, contribute to the well-being of our communities, and promote sustainable business practices.

This policy statement will be formally reviewed on an annual basis at the Management Review meeting.

Signed:

Position:

Managing Director (Edwin Pilsworth)

Date:

September 2025